

To all active and retired members of the Affinity Water Pension Plan (“the Plan”)

Could you be our new pension trustee director?

In July we will have a vacancy for a member nominated trustee director (MND) to join the Trustee Board as Mike Pocock’s 5-year term as an MND will end.

Mike has decided not to stand again as a trustee director and will, no doubt, seize other opportunities during his well-deserved retirement. Mike has served diligently and enthusiastically on the Trustee Board and as Chair of the Member Experience & Governance Committee. We thank him for his valuable contribution to establishing and running the Plan

We therefore need to ask for your help in selecting a new MND to join the Trustee Board.

The Board is responsible for all aspects of the running of the Plan. It is made up of:

- four directors nominated by the Plan’s principal employer, Affinity Water Limited - currently Karen Austin, Michael Calabrese, Phil Parsons, and Hetal Kotecha who represents Independent Trustee Services Ltd
- two selected MNDs who are nominated by active and pensioner members of the Plan - Eddie Lintott continues to serve as one of the two MNDs.

Trustee directors represent the interests of Plan members and are responsible for ensuring that the scheme is well run and that benefits are secure.

Would you like to put yourself forward for this very important role?

To help you decide if you would like to put yourself forward, we have prepared:

- a factsheet on the role and responsibilities of an MND
- an MND procedure
- nomination form

These are saved on our website, pensionsWEB, at www.affinitywaterpensions.co.uk

If you would like to be considered as an MND, please complete the nomination form and return it by 18 May 2018 to:

Affinity Water Pension Trustees Limited
FAO Christine Hartwell
Tamblin Way
Hatfield AL10 9EZ

A panel of trustee directors will interview the nominated members and objectively assess their suitability for the role, with the aim of selecting the MND before the next Board meeting on 6 June.

If you have any questions, please email pensiontrustees@affinitywater.co.uk or contact Karen, Mike, Eddie, Michael or Phil.

We look forward to hearing from you!

Affinity Water Pension Trustee