

To all active and retired members of the Affinity Water Pension Plan (“the Plan”)

Could you be our new pension trustee director?

From the end of the year we will have a vacancy for a member nominated trustee director (MND) to join the Trustee Board as the original term of one of our existing MND's is coming to end.

We therefore need to ask for your help in selecting a new MND to join the Trustee Board.

The Board is responsible for all aspects of the running of the Plan. It is made up of:

- four directors nominated by the Plan's employer, Affinity Water Limited – currently Michael Calabrese, Phil Parsons, Lauren Schogger, and Hetal Kotecha who represents Independent Trustee Services Limited
- two selected MNDs who are nominated by active and pensioner members of the Plan – currently Anton Gazzard and Eddie Lintott.

Trustee directors represent the interests of Plan members and are responsible for ensuring that the scheme is well run and that benefits are secure.

Would you like to put yourself forward for this very important role?

To help you decide if you would like to put yourself forward, we have prepared:

- a factsheet on the role and responsibilities of an MND
- an MND procedure
- a nomination form

These are saved on our website, pensionsWEB, at www.affinitywaterpensions.co.uk

If you would like to be considered as an MND, please complete the nomination form and return it by 25 November 2021 to:

Affinity Water Pension Trustees Limited
FAO Florence Anichebe
Tamblin Way
Hatfield AL10 9EZ

A panel of trustee directors will interview the nominated members and objectively assess their suitability for the role, with the aim of selecting the MND before the end of December.

If you have any questions, please email pensiontrustee@affinitywater.co.uk or contact Michael, Phil, Lauren, Anton or Eddie.

We look forward to hearing from you!

Affinity Water Pension Trustee